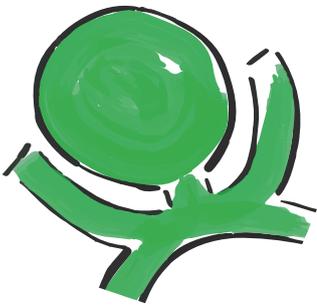




SINERGIA's POLICY



SINERGIA'S POLICY

As Sinergia we are engaged in implementing our **vision** to be the worldwide point of reference of the culture and excellence of compressed air and technical gases production and treatment systems. We offer the best products and want to grow and become leader of the high-range by means of a continuous innovation, the use of the best technologies and the pursuit of beauty in everything we do.

Thanks to enthusiasm, teamwork and widespread values, our **mission** is to provide the maximum satisfaction to our Customers, while creating value for our Stakeholders. Furthermore, we consider fundamental creating a stimulating and safe workplace for our collaborators and safeguarding the environment where we live and work.

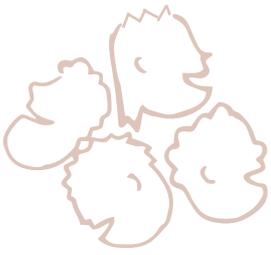
We believe in high quality, high safety standards, environmental protection, responsible use of resources, respect of ethical principles and cost attention. We aim at the maximum level of professionalism in each project we are entrusted.

We want to be in compliance with reference regulations and laws, with standards and guidelines (even if voluntary), with customer or internal specifications, with good practices and with the best available, applicable and sustainable technologies.

The implementation of an integrated Management System for Quality, Environment and for Occupational Health and Safety shows our commitment on the above-mentioned issues. The System abides by the UNI EN ISO 9001:2015, 14001:2015 and OHSAS 18001:2007 standards.

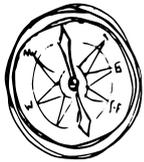
Sinergia's Management and the whole Company are committed to continually improve this system.

Everyone in Sinergia is responsible for sharing this commitment according to the following practices:



Ensuring the knowledge, application and improvement of the QHSE Integrated Management System in all phases of our processes by forming, listening, replying, consulting and involving our people and requesting the same commitment to Suppliers, Contractors, Customers and to all Stakeholders, each one for the part of his interest and in relation to the context in which it is located.

Ensuring the specific quality and safety characteristics of products and services, also according to the life-cycle point of view in order to respect the environment, through the systematic monitoring of the performances of the provided machinery and services, as well as the related documentation.



Ensuring the proper management of the Company through an appropriate identification, measurement, administration and monitoring of the main risks and opportunities.



Continuously improving the effectiveness of the QHSE Management System by establishing appropriate objectives, analysing data, indicators and audit results and collecting and implementing lessons learned, to maximize the quality of our products and services, to improve our environmental performances and pollution prevention and to create a safety culture in order to prevent accidents and occupational diseases.

Working together with other players (partners, suppliers, customers and organizations for standardization) to increase and evolve the awareness and practices of the QHSE regulation.



Communicating with honesty about QHSE.

We ensure commitment and permanent support to the entire staff, for a correct and aware implementation of the QHSE system, considered a guiding value, to be included among the highest Company priorities and, as such, necessary for the sustainable development of our business.

Onore, 28/02/2018

The Management



SINERGIA



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